

Billericay Teaching School Alliance - Professional Development

Programme or Course	Description (in brief)	Duration	Cost	Members	Non-Members
HEADTEACHER/GOVERNANCE - PRIMARY and SECONDARY					
National Professional Qualification for Executive Leaders	This programme is for those who are, or are aspiring to become, a leader across several schools. Included is; 6 face to face days, online tasks/learning, and delegates undertaking a 'change' task. Individual executive coaching is provided.	12 to 18 months	£4,500		£4,500
Governance Training Solutions	Led by experienced Chairs of Governing Boards who are DfE designated NLGs, Billericay TSA provide quality development opportunities for all types of Governing Boards. This is available to individual schools, partnerships or groups of schools and multi-academy trusts. Choose from a suite of public and in-house provision, either 'pay-as-you-go' individual sessions or cost-effective packages. Bespoke solutions for specific needs are also available.	Various	Various		Various
Development and Support for New Headteachers	This one-to-one bespoke support programme seeks to support newly appointed HTs in the early years of Headship.	Bespoke	Bespoke TBA		Bespoke TBA
National Professional Qualification for Headteacher	This programme is for those who are, or are aspiring to become, a Headteacher/Head of School. Included is; 5 face to face days, online tasks/learning, and delegates undertaking a school improvement task in their own and a placement school.	12 to 18 months	£1,450		£1,450
Primary School Support Package	Billericay TSA is now offering a Primary School Support Package which offers bespoke training and development solutions for schools, delivered by highly experienced and successful headteachers, system leaders and associate consultants. Billericay TSA has a proven track record of improving pupil outcomes; significant experience leading schools in different socio-economic contexts including high performing schools and those facing challenging circumstances; with skills and expertise in moving schools to good and outstanding.	Various	Various		Various
DEPUTY/ASSISTANT HEADTEACHER - PRIMARY and SECONDARY					
The Power of Coaching	This programme provides delegates with skills, strategies, and techniques to bring about change using 'Coaching' as a mechanism, whether for; Leadership, other Adults, or T&L. They understand the true meaning of the term 'Coaching' for change. Note: The Power of Coaching is included in the Outstanding Teacher Programme.	2 Days Bespoke Available	£180		£200
National Professional Qualification in Senior Leadership (NPQSL)	This programme is for middle leaders ready for senior leadership, and senior leaders. Over 12-18 months leaders will engage with; face to face sessions, online tasks/learning, and undertake a whole school improvement task.	1 day and 4 afternoons	£1,075		£1,075
Outstanding Leadership in Education	This programme enables delegates to explore their own leadership style and build upon their generic skills towards effective leadership. The programme includes development of all the key qualities of leadership culminating in the realisation of a professional skills leadership audit.	4 Afternoon Twilights	£270		£300
MIDDLE/TEAM LEADER - PRIMARY and SECONDARY					
The Power of Coaching	See description above	2 Day Programme	£180		£200
National Professional Qualification in Middle Leadership (NPQML)	For those who are, or who are aspiring to become, a middle leader and have responsibility for leading a team. Over 12-18 months leaders will engage in with: face to face sessions, online tasks/learning and undertake a school improvement task linked to their role. Organised by Billericay TSA through Leadership East. Please contact us.	1 day and 4 afternoons	£975		£975
Developing Middle Leadership Potential	This programme addresses; Developing Leadership awareness, Leading Outstanding T&L, Action Planning as an effective Leadership tool, Leadership of Change, and Identifying Leadership potential. During the programme delegates identify a 'Gap' in school to work through as a project.	6 Twilights over 1 Year	£270		£300
Outstanding Leadership in Education	See description above	4 Afternoon Twilights	£270		£300
HOT TOPICS - PRIMARY and SECONDARY					
Hot Topics are created in response to immediate challenges facing teachers and leaders in schools today in an ever – evolving education system. These training sessions are designed and developed by practising teachers and leaders whether these be specialist Leaders of Education (SLEs) or subject experts, sharing up to date knowledge and expertise. Examples have included Mastery in Literacy (Pri), New to A Level Teaching and Engaging Boys in Literacy (Pri).		1 1/2 hour Twilights	£45		£50
TEACHER - KS1 – KS5					
Recently Qualified Teacher (RQT) Programme (Pri)	For teachers in their 3rd year in teaching onwards (2 years after NQT Induction). Delegates will work together to consolidate what Great teaching is and explore how to become an expert practitioner in the classroom, through Reflection, Impact and Risk! They will explore different ways of using Research, Observation and Monitoring Strategies to enhance Teaching & Leadership, thus striving to become an expert teacher and emerging leader. They will self-reflect and explore Emotional Intelligence, working with others and overcoming barriers, including enhancing their Coaching skills. The programme includes intersessional tasks.	6 Twilights	£207		£230
Outstanding Teacher Programme	This programme allows delegates to explore tools, strategies, techniques, pedagogy, T&L, and the DRICE mantra. It includes The Power of Coaching, and post-session tasks. Note: Content of The Power of Coaching module included in this programme.	9 Days	£581		£645
Creative Teacher Programme	This programme allows delegates to explore tools, strategies, techniques, pedagogy, T&L, and the DRICE mantra. It includes post-session tasks, and a Mentor briefing prior to programme start. Delegates formulate an Action Plan to further develop practice.	6 Days	£491		£545
Newly Qualified Teacher +1 (NQT+1) Development Twilights (Pri & Sec available)	The first year post NQT Induction is a crucial time in supporting and developing classroom practice to embed quality first teaching and retain our teachers. Whilst the Early Career Framework (ECF) is under development, choose from a range of twilight sessions in key areas such as; Stretch and Challenge, Meeting specific and complex needs (ASD/ADHD), AfL, Work-life Balance and Managing conflict.	1 1/2 hour Twilights			
Newly Qualified Teacher (NQT) Appropriate Body (AB), support and training provision	Billericay TSA is an accredited NQT Appropriate Body with the Teaching Regulation Agency (TRA) Option 1 – Appropriate Body accreditation, support & pedagogy training sessions - Schools receive the following: Full use of 'NQT Manager', NQT registration, monitoring, intervention, support and final accreditation; reporting to Teaching Regulation Agency, Quality Assurance, and monitoring of school fulfilment of statutory roles, and support; Online handbooks and bespoke resources, immediate access to online assessment input area; up to 2 days in-school support from SLEs and Lead Practitioners for vulnerable NQTs and school Induction teams; Mentor and Induction co-ordinator training and support, 7 three-hour Wednesday afternoons and one full day Pedagogy training sessions, including reflection on Teachers' Standards, individual experiences, evidencing practice and networking. These sessions are separate for both Primary and Secondary NQTs. N.B. The 8th Primary session is a full day. Option 2 – Appropriate Body accreditation and support - Schools will receive all of Option 1 with the exception of the pedagogy training sessions. Option 3 – Pedagogy training sessions including reflection on Teachers' Standards, individual experiences, evidencing practice and networking - Schools not registering with the Appropriate Body can access each or all 7 three-hour Wednesday afternoon and one full day pedagogy training. These sessions are separate for both Primary and Secondary NQTs. N.B. Two Primary areas are covered over 2 sessions. The 8th Primary session is over a full day, £95 (July 2021).		£550 / £595 (Sec) (Pri)		£550 / £595 (Sec) (Pri)
			£300		£300
		Primary, all sessions Secondary, all sessions Individual sessions	£393 £315 £45		£435 £350 £50
NETWORKS					
Joint Practice Development Networks	These networks groups provide the opportunity to share practice, explore educational concepts, and discuss curriculum challenges faced in a collaborative and supportive environment. Network groups currently running include; Primary , SBMs. <i>Network provision is planned to increase.</i>	3 Network Meetings per year (approx 1.5hrs each)			
Secondary Subject Networks	These Secondary networks provide teachers with the opportunity to share practice, explore educational concepts, and discuss KS3 curriculum, KS4 and KS5 exam boards, course content, delivery and assessment. Networks currently available are; Maths, English, Science, History, Geography, MFL, Art, Business & Economics, Music, RS, Vocational, Psychology & Sociology, Film, Media and PSHE.	3 Twilights per year 4.00pm - 5.30pm	FREE to school (includes all teachers for all networks)		£50 per school (includes all teachers for all networks)
HLTA, TA, COVER SUPERVISOR - KS1 – KS5					
Higher Level Teaching Assistant (HLTA) National Status Award	This is the nationally recognised professional award for HLTA status. Two key elements involve 'Preparation' and 'Assessment'. Preparation (two face-to-face days) helps delegates understand the HLTA Standards, final Assessment process and how to accurately and successfully complete their portfolio of evidence. The award is gained through a portfolio of evidence and a half-day Assessment visit to your school.	2 Full days + a half day Assessment	£740		£740
Higher Level Teaching Assistant (HLTA) Pedagogy Programme (Pri)	For aspiring or designated Primary HLTAs who wish to further develop their current practice. On completion, delegates will have clear ideas of how to be effective in leading learning of the pupils they teach, maximising their effectiveness. They will explore how to develop resilience and self-management; their leadership role and difficult conversations; high expectations and high engagement in learning; maximising progress and achievement of SEND pupils; lesson design, implementation and impact, and the art of effective questioning.	4 Half Days	£225		£250
Outstanding Teaching Assistant Programme	This programme focuses on pedagogy and practice in bringing about effective learning. Delegates further develop their skills, strategies and techniques that underpin Teaching and Learning. Through self-reflection, exploration and sharing of practice, they deepen their understanding becoming more effective in the classroom.	5 Half Days	£225		£250
Developing Teaching Assistant Programme	This programme develops TAs understanding of their role in the classroom. It focuses on pedagogy and practice in bringing about effective learning. It supports the development of; skills, strategies, techniques, and deepens understanding of effective T&L. It includes observing lessons and ward rounds followed by shared discussions and reflection.	4 Half Days	£180		£200
Cover Supervisors Programme	This programme focuses on pedagogy and practice in bringing about effective learning. It supports learning experiences; skills, strategies, techniques, including Classroom Management, and Behaviour 'for', and 'of' Learning. It deepens understanding of effective T&L and provides Cover Supervisors with the confidence and skills to enhance and maximise learning. This is recognised by Billericay Consortium in supporting Professional Development towards gaining Qualified Teacher Status (QTS).	4 Half Days	£180		£200
INITIAL TEACHER TRAINING - KS1 – KS5					
Billericay Educational Consortium (BEC)	Our strategic partner, Billericay Educational Consortium (BEC), has a large network of partnership schools in Essex and Havering. These schools are passionate about training and developing outstanding and confident primary and secondary teachers to meet the needs of all children. The training is bespoke to each trainee and is of the highest quality. Over the last five years 100% of trainees have passed the course with Qualified Teacher Status (QTS) and gained a Post Graduate Certificate in Education (PGCE) with 60 Master credits. Over the past 5 years all trainees have gained employment. A prospectus can be found at www.billericayscitt.com providing details on how to apply for a place on this 'Outstanding' course. For more information, please email: (Primary) louise@billericayscitt.com (Secondary) becky@billericayscitt.com or call 01268 477611 Ext 471	Contact BEC for further details	Contact BEC for further details		Contact BEC for further details

Where face to face delivery is not possible, we will endeavour to deliver training online. To view all our Professional Development, and other areas, including ITT, School to School Support, and Research & Development, please visit our website; www.billericayteachingschoolalliance.com Alternatively, please call: 01277 314420, or email: mjones@billericayschool.com