

# NQT Appropriate Body

## Training and Support - Secondary



Billericay TSA is an accredited NQT Appropriate Body. We offer NQT Induction and pedagogy training. NQT Induction can commence at any point during the academic year. **We offer 3 Options of support;**

### **Option 1 - Appropriate Body accreditation, support and pedagogy training sessions including reflection on Teachers' Standards, specific experiences, evidencing practice and networking – £550**

Schools will receive the following:

- 1) NQT registration, monitoring, intervention, support and final accreditation; reporting to Teaching Regulation Agency
- 2) Quality Assurance, and monitoring of school fulfilment of statutory roles, and support
- 3) Full use of web-based 'NQT Manager' (premium version)
- 4) Online handbooks and bespoke resources, immediate access to online assessment input area
- 5) Vulnerable NQTs and school Induction teams receive up to 2 days in-school support from SLEs and Lead Practitioners
- 6) Welcome and Introductory Meeting for NQTs
- 7) Mentor /Induction Co-ordinator 'Briefing and Information Events' and further bespoke in-school support as necessary
- 8) Pedagogy and Teachers Standards - 7 three-hour Wednesday afternoon Pedagogy training sessions. Each session focuses on pedagogical content and integrates opportunities for NQTs to reflect on the relevant Teachers' Standards, their specific experiences, and address how to improve and evidence practice. **(see NQT Training Provision and the table below)**

### **NQT Training Provision – All sessions will held at The Billericay School or Mayflower High School**

NQTs will attend the following Wednesday Pedagogy training sessions. These will include Joint Practice Developmental Networking (JPD) focusing on each of the Teachers' Standards, reflecting and sharing best practice. Each session will be delivered by a Lead Practitioner or SLE (Specialist Leader of Education).

Behaviour: Creating a positive climate for learning	9 Oct 2019	£50	All sessions will be Wednesdays from <b>2pm to 5pm</b>
The Art of Effective Questioning	23 Oct 2019	£50	
Behaviour – Developing positive behaviours to extend learning	8 Jan 2020	£50	
Developing Self Resilience & Self Management	5 Feb 2020	£50	
Assessment & Data, Marking & Feedback	11 Mar 2020	£50	
Teach to the Top (Differentiation and Maximising the Impact of 'Other Adults' in the Classroom (2 sessions)	Pt 1: 29 Apr 2020 Pt 2: 20 May 2020	£100	

### **Option 2 - Appropriate Body accreditation – £300**

Schools will receive points 1 to 7 as listed above in Option 1.

### **Option 3 - Pedagogy training sessions including reflection on Teachers' Standards, specific experiences, evidencing practice and networking - All Sessions - £350 (TSA members - £315)**

**Individual sessions (see table above). Billericay TSA Members receive 10% discount on price shown.**

Schools not registering with the Appropriate Body can access:

- ✓ Each or all 7 three-hour afternoon Wednesday Pedagogy training sessions including reflection on Teachers' Standards, specific experiences and evidencing practice (see NQT Training Provision above).

### **Dates for your diary**

**Mentor/Induction Coordinator 'Briefing and Information Events'** – this will include school expectations, processes, monitoring, reporting, intervention and using NQT Manager. If you are new to Billericay TSA Induction, Mentors and Induction Coordinators will be required to attend one of the following sessions – 16 July 2019 4:30-6:00pm **OR** 11 September 2019 4:30-6:00pm, Mayflower High School. If you came to this session last year, attendance this year is optional.

**NQT Welcome Meeting (NQTs only)** – 19 September 2019 4:30-6:00pm, Mayflower High School. This will include programme outline, expectations, support, and the use of NQT Manager. All NQTs are expected to attend.

**Contact** – Should you be interested in one of the above Options with Billericay TSA or require further information, please email [mjones@billericayschool.com](mailto:mjones@billericayschool.com) or call 01277 314420.

# Billericay TSA Secondary NQT Training Sessions – 2019/20

**E**mbarking on NQT Induction is an exciting experience. **Each training session below** focuses on the pedagogical content listed and integrates opportunities for NQTs to reflect on the relevant Teachers' Standards, their specific experiences, and addresses how to improve and evidence practice. All sessions will be delivered by highly experienced teaching professionals including Specialist Leaders of Education. **NQT Appropriate Body Option 1, all the below is included at no cost. Please ask if unsure.**

For Members of the Billericay TSA, a 10% discount on all sessions listed below will apply for NQT Appropriate Body Option 2 or 3. All sessions will be on a **Wednesday afternoon**.

## AREA 1: Behaviour - Creating a positive climate for learning

**Date:** 9 October 2019 (2:00pm to 5:00pm)

**Venue:** The Billericay School

*The following will be explored during the session:*

- Dealing with low level disruption
- Consistency in approach
- Positive Behaviour Management Strategies
- Adopting/developing Learning Behaviours

**Session Cost: £50.00**

## AREA 2: The Art of Effective Questioning

**Date:** 23 October 2019 (2:00pm to 5:00pm)

**Venue:** The Billericay School

*The following will be explored during the session:*

- Ensuring Inclusion and Engagement through appropriate levels of Challenge, maximising progress and impact
- How to use Questioning as an effective method to enhance progress and develop pupil ownership of Learning
- Deepening Thinking, and role-modelling learning processes for Learning and Impact
- Stretch and challenge for all abilities

**Session Cost: £50.00**

## AREA 3: Behaviour - Developing positive behaviours to extend learning

**Date:** 8 January 2020 (2:00pm to 5:00pm)

**Venue:** The Billericay School

*The following will be explored during the session:*

- Passive and/or Coasting students
- Achieving Active listening
- Adopting and developing Learning Behaviours

**Session Cost: £50.00**

## For further information or to make a booking please contact:

Melanie Jones, Billericay TSA Admin E: [mjones@billericayschool.com](mailto:mjones@billericayschool.com)

T: 01277 314420 W: <http://www.billericayteachingschoolalliance.com>

## AREA 4: Developing Self Resilience & Self Management

**Date:** 5 February 2020 (2:00pm to 5:00pm)

**Venue:** The Billericay School

*The following will be explored during the session:*

- Developing effective ways of self management
- Managing work-load pressures including physical and mental wellbeing

**Session Cost: £50.00**

## AREA 5: Assessment & Data, Marking & Feedback

**Date:** 11 March 2020 (2:00pm to 5:00pm)

**Venue:** Mayflower High School

*The following will be explored during the session:*

- Understanding why, when and how to assess students
- Developing effective Marking and Feedback strategies
- Using assessment data effectively to shape learning and to inform others

**Session Cost: £50.00**

## AREA 6: Differentiation—'Teaching to the Top' & Maximising the impact of other adults in the classroom

**Part 1:** 29 April 2020 (2:00pm to 5:00pm) **Part 2:** 20 May 2020 (2:00pm to 5:00pm)

**Venue:** Mayflower High School

*The following will be explored across the two sessions:*

- SEND, Pupil Premium, Vulnerable Groups,
- Stretch and Challenge
- More / Most Able
- How to brief and deploy support staff effectively
- Sharing learning objectives, expectations and outcomes
- Understanding respective roles in learning

**Session Cost: £100.00**

# NQT APPROPRIATE BODY TESTIMONIALS

## *What Senior Leaders say....*

**"The quality of the CPD sessions offered has been very high and our NQTs have found them to be extremely relevant. The training for mentors has been very effective too with advice readily available if needed."**

***Headteacher, Buttsbury Junior School***

**"We have been really pleased with the quality of provision for our NQTs from Billericay TSA. The school and our NQTs have received the support needed for a successful first year of teaching. We will be using the Billericay TSA as the NQT awarding body for all of our NQTs in the future."**

***Induction Coordinator, Ormiston Rivers Academy***

**"Billericay TSA has a comprehensive and joined up approach to supporting and developing NQTs. The induction programme offered is carefully mapped against what trainees have experienced during their teacher training and it extends on this in a precise and appropriate way. Trainees are given the thinking space to reflect properly on their practice and share ideas with their peers. Induction tutors and mentors in schools receive efficient training and guidance, and resources are straightforward and easy to use. Overall the programme strikes a good balance between rigour and support."**

***Induction Coordinator, The Billericay School***

**"The support from Billericay TSA is extensive; they are always on hand to provide support and guidance and this begins long before induction starts. The resources, including templates and exemplars, mean that schools can structure an effective programme which isn't onerous on the school or the NQT. The course is rigorous and constructive. Each component is designed to ensure that NQTs have plentiful opportunities to develop their practice and complete induction as confident and effective teachers."**

***Induction Coordinator, Bromfords School & Sixth Form College***

**"Very good service in supporting not only the NQTs in school, but also their Mentor. It's really nice to hear my NQT full of new ideas and enthusiasm after attending the sessions provided, it reflects the real level of support and advice she is receiving."**

***Headteacher, St Anne Line Catholic Junior School***

## *What NQTs say....*

**"These sessions have been invaluable this year, and I cannot recommend them enough."**

**"Good networking opportunities. You feel others have had similar experiences and feel some solidarity and support."**

**"It will give you amazing peace of mind to liaise with NQTs outside of your school."**

**"Good advice for working with LSAs and sharing experiences with fellow NQTs."**

**"A lot of useful information given that will help you meet the needs of all your children."**

**"Incredibly valuable opportunity to learn from each other and experienced professionals about areas that are immediate."**

**"Very informative and prepares you for everything the NQT year brings."**

**"I am now confident in what is expected of me as a subject leader."**

**"You are given the opportunity to discuss different scenarios and to address any topics you may not feel confident about."**

**"Attending gives you so much information and helpful tips to support your NQT year and beyond."**