

CHALLENGES OF MANAGEMENT!

(Primary and Secondary Managers and Leaders)

Who is this programme for?

This programme is aimed at Senior Leaders/Business managers/Catering Managers/Facilities Managers/HODs/HOFs/Team & Area leaders in Primary or Secondary schools. It will be particularly useful for managers/leaders who will benefit from training in various areas of management, or for those wishing to further develop/enhance existing skills.

Outcomes

Delegates will increase their knowledge and understanding of how to deal with difficult situations, policy, process, guidance and frameworks. Through exploring case studies and scenarios, management techniques and strategies, delegates will increase in confidence and feel better equipped to address management challenges faced.

Some of the areas covered are listed below;

- People Management
- Finance/ Resource management
- Managing change
- Performance management/ accountability
- Managing attendance/ absence

It will also include;

- Holding people to Account
- Guidance on People Management Skills
- 'Grasping the nettle'

How will my School benefit?

Delegates will be able to focus on specific areas and develop competencies in their teams that will have the greatest impact on improving staff wellbeing and the benefits this will bring.

These benefits are likely to include; higher staff retention, lower absence levels, improving motivation, health, productivity and performance, while reducing costs, for example those associated with recruitment, cover and sickness.

How will my students benefit?

Evidence demonstrates that improved staff wellbeing leads to improved student outcomes. As well as responding to more engaged teaching and non-teaching staff, they will benefit from a more consistent, stable, routine learning environment.

What previous Delegates have said...

"I came away enthused and confident in applying techniques and strategies, in particular to address a current PM issue with a colleague."

"Excellent examples in the work place"

".... extremely informative."

".....obviously a wealth of knowledge presented very clearly."

Programme Logistics

Dates and Times: 14, 21 & 28 March 2018 (4.00pm - 6.00pm)

Venue: The Billericay School, School Road, Billericay, CM12 9LH

Cost: £150 (£135 to Billericay TSA Members). For the benefits of becoming a member, please visit <http://www.billericayteachingschoolalliance.com/tsa-membership/>

Who is delivering the programme?

Tula Smith (Essex Education Services) has a wealth of experience in the HR and employee relations. She has delivered the EES corporate management disciplinary training programme and supported school leaders on complex case work, including disciplinary grievance, capability, restructuring, amalgamations, academy conversions, delivering bespoke training in these areas.

Contact details

For further information and to make a booking please contact:

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